

Southport College

Health, Safety & Environmental

Policy Statement



Overarching Policy

The College will ensure that the health, safety and wellbeing of its staff, learners and visitors accord with statutory requirements within a safe working environment and will facilitate the training of appropriate staff in health and safety, monitoring and compliance.

The College will ensure that due consideration is given to the conservation of energy and reduction, re-use and recycling of materials.

Policy Framework

In accordance with the overarching policy statement the College is committed to protecting the health, safety and wellbeing of staff, learners, contractors and visitors – and will strive for continuous improvement in health, safety and environmental performance.

In addition to complying strictly with health, safety and environmental legislation, the College will promote good standards of health, safety and environmental management. The College will ensure that staff and learners work in a safe, healthy and supportive environment and in particular the College will promote the 'safe learner' concept, as an integral part of curriculum delivery.

The College will operate an integrated, structured and documented system of health, safety and environmental management.

This will include:

- **Undertaking appropriate reviews and assessments of its health, safety and environmental performance, measuring progress, manage risk, and ensuring compliance with legislative standards.**
- **Ensuring that staff are full competent to perform the tasks allocated to them by careful recruitment, ongoing staff development, including specialist training, and by provision of the necessary resources.**
- **Promoting staff and learner awareness of health, safety and environmental issues through competent management, good communication, and the provision of information.**
- **Ensuring that any contractors are competent and comply with health, safety and environmental standards and adopt best practice, in compliance with this policy.**
- **Designing and maintaining its premises, structures and equipment so as to minimise the risks associated with their construction, maintenance and use.**
- **Effective response to, and investigation of accidents, incidents and near misses, to establish root causes and take reasonable actions to prevent their reoccurrence.**

The College will provide information to, and ensure appropriate consultation with, health and safety representatives on matters relevant to this policy and will discuss and exchange ideas relating to health, safety and the environment with staff and where appropriate, with learners.

Health and safety is the responsibility of all the staff and students. Whilst the ultimate responsibility for these matters lies with the Board of Governors, the Principal and the College Executive Team all those that work or study or visit the College have a legal responsibility to take to a reasonable care of themselves and others. All other managerial and supervisory staff have a specific responsibility for matters within their control and have a duty to ensure that health, safety and environmental issues are given the fullest consideration at all times.

Chair of the Board of Governors
FL Watts

Principal
John Clarke

September 2011